

SHRI SHANKARRAO BEZALWAR ARTS AND COMMERCE COLLEGE
AHERI DIST. GADCHIROLI

Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind

To conduct Activities for students regarding Entrepreneurship Development and Career

Enhancement

- Addressing issues like Depression, Frustration arising out of Failures through counselling

sessions of the experts

- To organize workshops related to cybercrime, safety and security especially for the girls

students in various departments and the Girls Hostels

- Provide Guidance regarding the financial investments for the students and staff.

□ To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.

□ To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.

□ Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.

To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.

To follow "No Discrimination Policy" in all areas of academic and administrative matters.

All the college committees should include women employees in appropriate numbers.