

1. SHRI SHANKARRAO BEZALWAR ARTS AND COMMERCE COLLEGE AHERI
DIST. GADCHIROLI M.S. 442705

POLICY REGARDING AWARENESS AND UNDERSTANDING WITH ZERO-
TOLERANCE

Preamble:

The institution has developed its policies for zero tolerance with reference to awareness and understanding with zero tolerance.

The Maharashtra University 2016 and the UGC Act 1956 have provision of preparing Code of Conduct and Code of Ethics for all the staff members and students community. It is mandatory for the institution to have developed this policy of zero tolerance to prevent any unwanted or illegal happening that is against the common interest of the institution and the society as a institution of education. It is supposed to the temple of learning. Hence, it needs to have its policy to prevent any unwanted things in the college premises. Likewise the college has prepared its Code of conduct for all staff and students.

Objectives:

1. To manage the institution according to codes.
2. To ensure the transaction of all teaching learning activities smoothly.
3. To ensure that there will no discrimination on the basis of caste, religion, gender or race or colour.
4. To ensure proper mechanism to prevent and manage any of such happening.

Implementation:

The college has published Code of Conduct and Code of Ethics and the copies of them have been uploaded on the institutional website and kept in the Library for the notice of all. The codes are sufficient to prevent and manage employee behavior that is illegal, in appropriate or against the organization Code of Conduct.

Link for the codes:

1. Code of Conduct:
2. Code of Ethics:

Some of the points considered are summarized as follows:

1. There will be **Anti Ragging Committee** to control any events of ragging in the college,
2. There will be a committee for **Students Grievance cell** to hear and solve the problems of students if any, occurred or brought before the committee.
3. There will be a cell to monitor women's harassment at working places' Named **Women's cell** headed by principal.
4. There will be **Equal Opportunity Cell** to monitor the observance of rights of socially and economically backward students and the rights of ST, SC and OBC students.
5. There will be Information Officers under the provision of **RTI 2005** to accept and settle the cases of information sought for as per the provisions made therein and rights of citizens.

6. There will be a **College Development committee** to monitor all development works, to grant the decisions of the IQAC, take administrative resolution, kept its records prepare minutes and convey the same to the Governing Body.
7. The **Governing Body** will have ultimate powers regarding any decisions in the interest of the institution.
8. There will be '**Library Development Committee**' headed by the Principal to monitor all library activities and look after its development from all sides and as per the new demands.
9. It will be compulsory for all the staff to follow the guidelines given the codes to follow.
10. Strict action will be taken against any breach of conduct, if any as per the provision made in the codes, accepted and implemented.
11. There will be **Students' Development Committee** to undertake the policies of students' developments.

IQAC Coordinator,



Principal


Off. Principal
Shri Shankarrao Bezalwar
Arts & Commerce College
Aheri Dist. Gadchiroli